

Public News For Public Works

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Message from the Director

Dear Fellow Co-workers,

The formula for success: rise early, work hard, be productive.

Paul J. Meyer said "Productivity is never an accident. It is always the result of a commitment to excellence, intelligent planning, and focused effort." We, at Public Works, have had another excellent year. To say we have been productive seems like such an understatement. Over and over again I have received compliments from our customers about the excellent work performed in Public Works. Whether it's a director making a special call to me to tell me how responsive the trades, movers and custodial staff have been, or a mayor telling me how professional and helpful our planners, engineers or maintenance crew have been. More than one director, with envy in their eyes, have told me they believed I have the best staff. I smile, thank them and say "I know!"

Over the last four years I have been able to learn and appreciate the depth and diversity of knowledge our team has in Public Works. But we can't rest on our laurels. We can and must look for even more efficient ways of being productive. We must continue to plan and act. Action is the foundation to

success. We have raised the bar for others to strive. Don't wait for the world to recognize your greatness, live it and let the world catch up to you.

The New Year is a time to reflect and when I look back at all the things that have happened over the last four years, some good, some bad, and many great. But no matter what; I try to approach life as Martha Washington was quoted as saying "I am still determined to be cheerful and happy, in whatever situation I may be; for I have also learned from experience that the greater part of our happiness or misery depends upon our dispositions, and not upon our circumstances." As the sign states in my office:

Happiness is a choice!

Happy New Year,

Bonnie

HEINEN'S....COMING SOON

The much anticipated grand opening of the first Heinen's in Downtown Cleveland, is scheduled to open in the first quarter of 2015. The former Ameritrust Bank Building at the corner of East 9th Street and Euclid Avenue has been



undergoing major changes, converting the original space design of the bank into a 33,000 square-foot supermarket. The elaborate round rotunda space once filled with bank tellers, has been a challenge for a business that uses square display cases and rectangular shelves. The grocery store will occupy the first two floors of the rotunda as well as

the 1st floor of the neighboring Sweetland Building on Euclid Ave-

nue. This is a small store for Heinen's, which has 17 Northeast Ohio locations and just recently expanded to Chicago, with a standard building size of 42,000 square feet. It all began with Joe Heinen, opening a small butcher shop on the east side of Cleveland in 1929. As customers shopped for their meat and groceries, they began asking him to carry

peanut butter, pickles and donuts and by 1933, the grocery store had a line of produce and canned goods. Today grandsons, Tom and Jeff Heinen lead their team in continuing to deliver on their grandfathers original philosophy...to

provide world class customer service while offering high quality products at affordable prices. Heinen's is in it's 85th year of business and still is in the original location of its first grocery store, in Shaker Heights.

Good News!!

This year's DPW holiday party was held on December 11th at



Sainato's Restaurant. Everyone enjoyed pizza and wings and each others company. Thank you, to Bonnie Teeuwen, Stan Kosilesky, Michael Dever and David Marquard for hosting this years party.

The Department of Public Works Sewer Maintenance Division rolled out the new 2nd shift in July and has proven to be a huge success. There are 13 em-

ployees who work the 3:00 p.m. to 11:30 p.m. shift, Monday through Friday. The second shift consist of a construction crew, 2 to 3 Jet Crews and 2 to 3 House Crews, depending on the needs of the day. The 2nd shift offers the CCDPW's Sewer Division, more flexibility to complete jobs and service the communities within Cuyahoga County. For service calls that come in late in the day, (around 2:00 p.m. or later), the 2nd shift allows to service the residents in the same day. It also allows to extend the work day, for more complex jobs that cannot be completed in 8 hours. The

biggest benefit that comes from the Sewer Maintenance Division having a 2nd shift, is that the equipment can be utilized for 16 hours a day.

New Year with new beginnings! How about starting it off with a friend from the Cuyahoga County Animal Shelter? Visit the shelter and find that special dog. The shelter has many great dogs to match your personality! You might want to consider volunteering at the shelter. There are many opportunities to get involved, like dog walking, staffing



events and fostering! Find out more at the next orientation scheduled for January 11th at 2:00 p.m. at the animal shelter, located at 9500 Sweet Valley Drive, in Valley View.

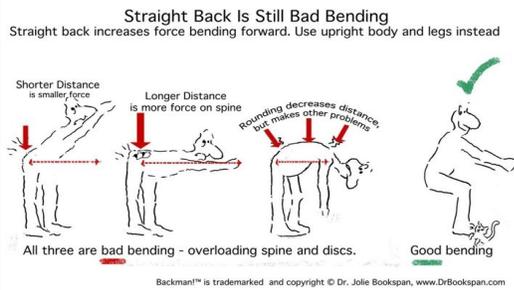
Meet Egnog! This handsome guy is a Chihuahua mix and is only a year old. This little guy is will make a great addition to any family. He happily plays with toys and will sit for a treat, but he is happiest sitting on a lap.



SAFETY:

After the common cold, lower back problems are the most common cause of lost work time and compensation in adults under the age of 45. Here are a few tips to keep your back healthy.

Practice good posture, and try to maintain good physical condition. Before manually lifting an object, size up the load, and if needed ask someone to help you. When lifting, stand close to the object, bend



at the knees, and keep your back straight. Having to reach out to lift and carry an object may hurt your back. Tighten your abdominal muscles, and lift with the muscles in your

arms and legs, **not** your back. Hold the object close to your body, and never twist your back while handling a load. When setting an object down, apply all of the same techniques.

If you suffer from back pain try sleeping on your side with your knees pulled up slightly towards you, this may be helpful. Did you know that smoking restricts the flow of nutrient-containing blood to the spinal

discs, so smokers are especially vulnerable to back pain. Extra pounds, especially in your midsection, can make back pain worse by shifting your center of gravity and putting strain on your lower back.

Remember, don't lift or handle more than you can easily manage, and make sure to stretch before you lift anything, and if you have to strain to carry the load, it's too heavy.



Department of Public Works

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EMPLOYEE SPOTLIGHT:

Pricilla Moore, has worked for the Department of Public Works Sanitary Division for the last 20 years. The last three years Pricilla has worked in a non traditional role for women, as Lead Person in the TV Tech Department. This position requires physical strength and the ability to do strenuous manual labor for extended periods of time. Pricilla enjoys doing her job and always encourages other women to ex-

plore a career like hers. Daily, Pricilla along with her partner inspect storm and sanitary sewer lines, checking for lines which might be in need of repair, rehabilitation, and or preventative maintenance. When Pricilla is away from the job, she genuinely loves helping others. She met a friend of the family this past summer carrying around a very heavy and cumbersome oxy-



gen tank, due to her illness. Pricilla made it her mission to help her new friend purchase a portable oxygen tank and to improve the quality of her life. Through organizing and conducting fundraisers, Pricilla was able to col-

lect \$2,500!! Unfortunately her friend passed away before she was able to present her with the gift, the \$2,500 was then donated to the family. When she's not doing for others, Pricilla enjoys spending time with her husband Jonathan Moore and four sons, Arnold, Aaron, Armondo Clatk and Alonzo Moore.

Human Resource Corner:

“THE POWER OF HEALTH is truly in your hands.” The Vitality program period began December 1, 2014 and runs through November 30, 2015, login at www.powerofvitality.com and complete your annual Vitality

Health Review. The program allows you to earn points and increase your vitality status, which results in increased credit to your Healthcare Reimbursement Account. The credits earned can be applied towards deductibles,

copays, and/or coinsurance, pharmacy and doctor office visits. The Benny card has a new look in 2015, it is now the Well Balanced Card with new features. Look for details posted through-

out County facilities, or contact your HR representative.





HAPPY BIRTHDAY ~ JANUARY!!

1/1	Richard E. Smith	1/17	Steven Wise
1/2	Andrea Johnson	1/20	Leslie A. Jech
1/2	Michael Joyce	1/22	Nicholas A. Sartain
1/3	Steven C. Kotnik	1/23	Donna Csikos
1/5	Jessica Jarjabka	1/23	Jermaine C. Pickens
1/5	Edward V. Premen	1/24	Briana L. Cannon
1/5	Manny Saridakis	1/26	Michael Jecker
1/6	Anthony Ditz	1/26	Vinko Brezo
1/7	Michael Forepaugh	1/27	Mark R. Rinderman
1/7	Karim Essey	1/28	Patrick M. Murphy
1/10	Walter Jablonowski	1/30	Koula Celebrezze
1/10	Terrence Minch	1/30	Donald Osborne
1/11	Brian Leahy	1/30	James Perkovich
1/11	Thomas Roche, Jr.	1/31	Tamala DiFilippo
1/11	Brian Keating	1/31	Nathaniel Thompson
1/11	Kevin Adams		
1/12	Kevin Fridrich		
1/12	Patrick Kearney		
1/12	Joseph Gonzalez		
1/15	Gerard Novario		
1/17	John Heintz		

