



Public News For Public Works

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Team Work

Move Captains and Co-Captains have been a very important part of the move process to the new Cuyahoga County Headquarter. **Captain Paul Ciupa** along with **Co-Captains Tamala Di-filippo** and **Don Jerele** were selected to work with the Cuyahoga County Move Team in planning and coordinating the details of our departments. Move Captains have the authority to organize



Cubicle Design



PW Kitchen

department teams for the move, delegate tasks and to pass on instructions to department personnel in connection with the preparation for the move and in execution of the move. A few important tasks of the captain and co-captains is to assist in the communication effort to keep employees well informed about the move, act as liaison between the departments they represent and the Core Project Team. The captain and co-captains were able to take a tour of the new facility on May 16th, where they were able to see first hand the progress of our new building. All America Movers were selected to be the official movers, they will begin the move process on July 16th. The move has been broken up in five weeks, with all personnel



Roof Top

at the Stonebridge location moving first on **July 16th** as well as the Inspector General. On **July 20th**, the Human Resources and the Information Technology Departments will relocate. On **July 23rd**, the Planning Commission, will be relocat-

ing from the Bridge Garage. The Map Room - (Fiscal & Public Works), Fiscal- (Transfer & Recording, Procurement & Diversity, Homestead, Financial Reporting, Budget & Management, and Appraisal), will be moving on **July 27th**. The Communications, Law Department, County Executive, Regional Collaboration, and the Public Safety & Justice Services will all move on **July 29th** followed by County Council on **July 30th**. On **August 3rd**, Fiscal- (Treasury, Real Property & Tax Adjustments, General Services and



PW Conference

Licensing, Board of Revision) will move. The office of Fiscal-(Appraisal, and Consumer Affairs), will move on **August 7th**. Auto Title personnel will move on **August 10th**, followed by the final move of the County Council Chambers on **August 11th**.

INNOVATIONS ~ No. 2

The following Department of Public Works staff participated in the second Innovation Program;

Larry Galvin, suggested installing a lighted key pad for a secured parking area at the Cuyahoga County Animal Shelter in Valley View. We're happy to announce that Larry's idea was accepted. A company has been selected to install the new audio/video swipe card system.

Implementation by the company will begin within the next couple of months.

Leesa Priah's idea is to distribute information to employees with regular staff meetings. Leesa's suggestion was evaluated and accepted by the committee. The committee will begin the implementation by investigating the best way to apply our current supervisory training to

disseminate information to all staff as often as possible.

Tom Regas and Larry Magana, suggested to upgrade the Prairie/Wildflower Walking Path, which is across from the new Juvenile Justice Center. Tom and Larry's suggestion was accepted by the committee. The necessary improvements to the Prairie/Wildflower Walking Path will be made.

thus far. We appreciate you taking the time and submitting thoughtful ideas on how to make Public Works a more effective and efficient department. Please keep your ideas and suggestions coming.



All suggestions were placed in a monthly drawing for a chance to win a gift card. We

are happy to announce the winner of the second Public Works Innovation Program, congratulations to **Larry Galvin**, he is the winner of the \$50.00 gift card!

Thank you to everyone that has participated in the innovation program

Good News!!

Kudos to **Fred Whatley, Land Deputy for the DPW**. Christine Rosa, from ODOT, received a call from a homeowner regarding a strip of property being acquired from her for a county construction project. Christine, contacted Fred, and asked if he would speak with the resident, Fred immediately e-mailed the resident and gave her the history and follow-through of her issue to her satisfaction. Christine went on to say how extremely professional and very helpful Fred was in this matter.

Tony Wrubel, Assistant Auditor, e-mailed to acknowledge the professional



and prompt response **Fred Whatley** exhibited, when the auditor requested a large sample of parcel acquisition documentation. The Auditors Office is thankful for Fred's prompt assistance towards testing parcel acquisitions for the Highway Planning and Construction Federal Program.

Meet Cheesy, he's a five year old Pit Bull Terrier. Cheesy is an adorable, happy dog with a great disposition, he's always wagging his tail. Don't miss out in meeting this great dog. You'll find Cheesy in kennel #21.



The Cuyahoga County Kennel, held their first annual **Tails on the Town** event

on Friday, June 27th, at the Velvet Dog. It was a celebrity bartending faceoff between Chocolate Charlie & Jeffrey LaRoque from Rover's Morning Glory and Erika Lauren & Bill Squire from the Alan Cox Show on WMMS. Each bartending team was supported by dueling master of ceremonies, Dawn Kendrick from Channel 19 News & Angelica Campos from Fox 8 News. They raised just over \$4k in the three hour event!

Dawn Kendrick and the RMG team were crowned the champions raising \$458 in tips. The event included a 50/50 raffle, silent auction that included overnight hotel stays, coca-cola mountain bike, and a brown's package

that had a Joe Thomas autographed football and two tickets to the Cleveland Browns vs. Pittsburgh Steelers game on October 12th at First Energy Stadium.

Mark your calendars for **August 15th**, for the first annual **"Putts for Mutts" golf outing** at Sleepy Hollow Golf Course. For details to this or any of the shelter's events check out the website, facebook page or contact Cynthia Breda at 216-525-4824 or cbreda@cuyahogacounty.us.

Join the DPW staff at the **Whiskey Island Marina Thursday, July 31st at 4:00**. Sign up to play corn hole, no need for organized teams, there will be a blind sign up to play at the marina.

SAFETY:

Summer means picnics, barbecues, parades and fireworks displays, especially around the **4th of July**. The only items that can be used in Ohio are designated "trick and novelty" which smoke, snap, and/or sparkle. Summer also means an increase in injuries from backyard



grills, bonfires and fireworks. In 2006, an estimated 9,200 people were treated in emergency rooms for fireworks-related injuries, 36 per-

cent of whom were under 15 years old. Children between the ages of 10 and 14 were at three times the risk of fireworks injuries than the general population. About a third of the injuries were from small firecrackers, 21 percent from bottle rockets and 20 percent from sparklers. In 2004, fireworks

caused \$21 million in direct property damage. The best way to safely enjoy this **4th of July** is to watch a public fireworks display conducted by professionals.



Department of Public Works

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(216) 443-8201

EMPLOYEE SPOTLIGHT:

John Gribble, works for the DPW Sanitary Division as the Sewer Maintenance Supervisor. John oversees 12 house trucks and approximately 25 staff members in the Lateral Service Department. His crews are often dispatched to residents homes, in order to locate line breaks, test tees as well as snake blocked lines.

John, also supervises catch basin construction crews, which rebuild catch basins in 33 cities that the Sanitary DPW services. John would like everyone to know that it's a team effort everyday, he works with great people at sanitary, they all work together in getting the job done. When John is away from work, he is very busy shuttling

one of his six children to a sports activity. John's children rang from his daughter Ashley, who is 20 years old, Alex, Bradley, Joshua, Nicholas, down to their youngest son Matthew 6. The family also shares in the joy of



spending time with their granddaughter Ava, who just turned one!

Human Resource Corner:

July is the time to begin reviewing our progress and performance at the half-way point of 2014. In Cuyahoga County this is done formally through the Mid-Year Review, also called the "mini-review".

The process provides us with an opportunity to reflect on the goals that each of us set for this year. How are we pro-

gressing? Have there been any significant events or circumstances that may have impacted us? As employees and supervisors, we may need to adjust the goals for the remainder of the year.

The mini-review is also a great tool to help us in preparation for the Annual

Performance Evaluation each year, providing a brief record of activities and achievements from the first six month period. For the 2014 Mid-Year Review, the format has been revised to more closely model the Annual Performance

Evaluation, and allow for easier transfer of information.

Mid-Year Review forms will be distributed to all managers and supervisors by mid-July, with a target date to return the completed reviews by August 22, 2014 to the HR Team at Public Works. More news will be coming soon.





HAPPY BIRTHDAY~ JULY!!!

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|------|-----------------------|------|----------------------|
| 7/1 | Charles Tyree, Jr. | 7/16 | Ralph Lucarelli |
| 7/1 | Daron East | 7/16 | Jayson Murrell |
| 7/2 | Floyd Williams, III | 7/16 | Ella Foster |
| 7/2 | Jonathan Simpson | 7/17 | Robert W. Bonkowski |
| 7/2 | James Bittel | 7/18 | Dennis Duckworth |
| 7/3 | Dawn M. Martony | 7/19 | Norman E. Babich |
| 7/6 | Kenneth W. Kemper | 7/19 | Donte Robinson |
| 7/6 | Colleen Moran | 7/21 | Victoria Diaconescu |
| 7/8 | Michael Murphy | 7/21 | Larry Magana |
| 7/8 | Michael G. Zavoda | 7/23 | Charles Williams |
| 7/10 | Brian R. Esdinsky | 7/23 | Duane Williamson |
| 7/11 | Matt Bedard | 7/24 | Timothy M. Coffey |
| 7/11 | Darryl C. Miller, Sr. | 7/24 | Brian Corrigan |
| 7/11 | Calvin Overmyer | 7/25 | William F. Devring |
| 7/12 | Lonnie J. Cobbins | 7/28 | Sheila McNea |
| 7/13 | Dean W. Euler | 7/28 | Jonathan Simpson |
| 7/13 | Bonita G. Teeuwen | 7/28 | Thomas Reddy |
| 7/13 | Stephen Hanlon | 7/28 | Thomas C. Eckert |
| 7/13 | David Jones, Jr. | 7/28 | John Thompson |
| 7/13 | Arthur Roberts | 7/29 | David Marquard |
| 7/15 | Jamil Ali | 7/29 | Brian O'Donnell |
| 7/15 | Jennifer Kline | 7/30 | Delonte J. Whittaker |

