



Public News For Public Works

Volume 4 Issue 3

March 2014

DEPARTMENT OF PUBLIC WORKS INNOVATION PROGRAM

Beginning in March, look for the [Innovation Program Suggestion](#) box's which will be located in multiple buildings. The program is intended to eliminate waste, improve efficiencies and improve employee morale. The program is for public works employees only and is intended for serious and thoughtful improvements. All entries will be collected and reviewed by a multi discipline group of management staff, all suggestions will be responded to within 60 days. If your suggested innovation is accepted, it will be placed in a monthly drawing and a random winner will be selected for a \$50 gift card. The suggestion card will include the following;

- Describe in detail your idea.
- Describe the benefits derived from your idea.
- Other comments or suggestions you might like to make.

The secured Innovation Suggestion box's and slips will be located in proximity to employee's time clocks, in the following buildings. Entries will be collected by one management staff.

- Old Courthouse
- Court Towers 12th floor
- Justice Center (P1) & (P2)
- Huntington Park Garage Break Room
- 1642 Lakeside
- Whitlatch Building
- Jane Edna Hunter Building
- Virgil Brown Building
- Board of Elections
- County Archives
- Title Bureau
- Brook Park Maintenance Garage
- County Kennel
- Courthouse Square
- Valley View-6100 Canal Rd.
- York Road Facility
- Bridge Garage/Test Lab
- County Airport
- Juvenile Justice Center
- Metzenbaum
- Stonebridge-5R Breakroom

Additional locations will be added in the future, if necessary.

Harvest for Hunger

The annual **Harvest for Hunger food and fund drive** kicked off on February 26th at the Quicken Loans Arena. The campaign has a \$4 million goal this year. At four meals per dollar donated, that works out to 16 million filled plates that otherwise would go empty. This year's honorary co-chairs are City of Cleveland Mayor Frank G. Jackson and Cuyahoga County Executive Ed FitzGerald. Greater Cleveland Food Bank President and CEO Anne Goodman, spoke about the huge impact that the campaign has on our community. The Cleveland Food bank, serves Ashland, Ashtabula, Cuyahoga, Geauga, Lake, and Richland Counties. Harvest for Hunger, one of the largest annual, community wide food and funds drives in the nation, provides critical resources to local hunger relief organizations in twenty-one counties in Northeast and North Central Ohio. Last year people donated more than \$3.7 million and 405,000 pounds of food. Cash contributions are the most essential ele-

ment of emergency food assistance. Of the clients they serve, 34% are children, 15% are elderly and 79% have income below the federal poverty level. What is raised in our community stays in our community! All funds raised by individuals, workplaces and schools will help individuals and families in need in the area in which it was raised. The Food bank is able to acquire the most needed food items at deep discounts over retail costs often significantly below wholesale cost which allows them to pass that savings on to local hunger centers. In addition to collecting funds, some of the most-needed food items are peanut butter, tuna fish, canned vegetables, canned soup, cereal and beef stew. There's also an option to drop off of non-perishable food items on Monday through Friday from 8:30 to 3:30 at the Cleveland Food bank located at 15500 South Waterloo Rd. in Cleveland. Your donation can make a huge difference in the lives of the hungry children and

families in our community. Be part of the solution to end hunger!! Please look for and support the events that will be taking place in the Department of Public Works buildings.

- [Stonebridge:](#) (Tamala Difilippo & Annette Linden) ~ Bake Sale on March 11th, Pot Luck Luncheon on March 19th from 12:00-1:00, and Ice Cream Social on March 31st from 12:30-1:30.
- [Justice Center:](#) (Amy Murray) ~ Bake Sale on March 14th from 9:00-1:00, see Amy to purchase raffle tickets for the 50/50 drawing.
- [1642 Lakeside:](#) (Lori Margenin & Jackie Smith) ~ Bake Sale on March 6th, see Lori or Jackie to purchase raffle tickets for the 50/50 drawing.
- [York Road Facility:](#) (John Di-Lauro) ~ Chili Luncheon on March 14th.
- [Brook Park Facility:](#) (Darla Markham & John Pinter) ~ Luncheon on March 28th.
- [County Kennel:](#) (Nicole D'Aliberti & Mindy Naticchioni) ~ Potluck Luncheon on March 7th Dress Down Day on March 14th, see Nicole or Mindy to purchase raffle tickets for the 50/50 drawing.
- [Valley View:](#) (Jessica Jadrych, Wendy Browne & Pat Gallagher) ~ Donuts & Bake Sale from 7:00-8:00, every Tuesday in March. Polish Boy Sale on March 14th. Hot Dogs & Chips Sale on Friday March 28th.
- [Juvenile Justice Center:](#) (Carolynn Ragan & Tom Regas), See Carolynn or Tom to purchase raffle tickets for the 50/50 drawing.

Good News!!

We're happy to report **Michael Dever, Maintenance Administrator's**, father Andrew, has been selected as the Grand Marshall, of the 2014 St. Patrick's Day Parade, by the United Irish Societies of Greater Cleveland. This is a non-profit organization consisting of representatives from 28 Irish Organizations whose primary purpose is to organize the Cleveland's St. Patrick's Day Parade. Cleveland's Parade is Ohio's oldest, comprising approximately of 10,000 participants in 125 units. Mr. Dever has participated in the St.

Patrick's Day Parade for 49 years. This year's parade will kick off on March 17th at approximately 1:04.



Check out the Cuyahoga County Animal Shelter!

It's a great place to find a new friend, Like **Midge!** Midge is a four year old Corgi mix female. This frightened girl went into foster care in October. She spent days hiding, but with patience and love she is now enjoying



life. She is wonderful gal with a rough history but has shown the capacity to live happily especially with a family that has another dog. Visit the shelter's Face Book page to find out about the latest events, including new volunteer orientation. You can also find them at the Pet People in Woodmere (first Saturday of the month) and Pet Supplies Plus in Solon (second Sunday of the month).

Mark your calendars for the upcoming **Clean Your Office Space.** Come to work on the following days

and be ready to roll up your sleeves and clean; **March 14th, April 4th and 25th.** Staff are encouraged to wear jeans on those designated days.



SAFETY:

Distractive driving is any activity that takes your attention away from the road. While driver distractions come in many forms, texting while driving is especially dangerous. Common sense dictates not to text while driving, but people are so connected to their electronic devices that it becomes difficult to disconnect. According to a recent survey from the Virginia

Tech Transportation Institute, texting while driving is associated with the highest risk of all cell phone-related tasks. The research found that text messaging causes drivers to take their eyes off the road for 4.6 seconds over a six-second interval. That means a 55 miles per hour, a texting driver would travel the length of a football field without looking at the road. Each time

you take your focus off the road, even if just for a split second, your putting your life and the lives of others in danger. Distracting driving related crashes caused at least 5,500 deaths and nearly 450,000 injuries in 2009, according to the U.S. Department of Transportation. Since many local law enforcement agencies don't routinely document distraction factors in crash re-

ports, federal safety officials believe the numbers are actually much higher. Currently there is no ban on texting or using a wireless phone while driving, but a number of states have passed laws banning texting. Don't text and drive, for your safety and the traveling public.





Department of Public Works

www.publicworks.cuyahogacounty.us

2100 Superior Viaduct
Cleveland, OH 44113
(216) 348-3800

1642 Lakeside Ave,
Cleveland, OH 44114
(216) 443-6992

6100 W. Canal Rd.
Valley View, OH 44125
(216) 443-8201

EMPLOYEE SPOTLIGHT:

Dave Marquard, Design and Construction Administrator, is the newest employee to join the Department of Public Works team. Since coming on board in early January, Dave has been extremely busy, becoming acclimated with the process and procedures as well as meeting his new staff. "It's like trying to take a drink from a fire hose",



Dave's says. Dave is responsible for managing the design and construction activities for roads, bridges, sewer and the facility divisions. One of his goals is to

continue programming new projects and solidifying the relationships with the communities that we work for. Dave enjoys working with his new staff, he feels lucky to be working with such a dedicated group of people. In his free time Dave likes motorcycles, playing table tennis, and billiards on his nine foot tournament size table with family and friends. He and his wife

Sue enjoy going out to dinner together, one of their favorite restaurants is Papa Bears, in Belden Village. But by far their most favorite past time is having their six year old granddaughter, Madison spend the weekend with them.

Human Resource Corner:

Quarterly Supervisor Training is currently ongoing through March 2014. These workshops focus on Managerial Leadership. The session is mandatory for all supervisors and managers. The course has been presented at various county locations since January and the final workshops take place on 3/4, 3/5, 3/6 and 3/7/2014.



Registration can be done through MyHR. After attending this interactive session, the participants will be able to recognize the differences between a leader and a manager, evaluate which style is most appropriate for each situation, identify your own leadership style, and develop awareness of employees that may be struggling with change in your area or the organization and utilize change management tools to help them through the process. The Human Resource Department recently completed Customer Service Training with the parking attendant staff and management. Additional training will be planned for teams throughout Public Works over the coming months. Please contact the HR Department if you have a training need.

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HAPPY BIRTHDAY~ MARCH!!!



3/3	David Bania	3/22	Hollis C. Lemons
3/3	James Boland	3/22	Leonard Lucchese
3/3	Bryan J. Hitch	3/23	Anthony Brooks
3/4	Jackie Smith	3/23	Andrew Greenwald
3/4	David York	3/25	Gary J. Green
3/5	Freddie Ezell	3/25	Kirk A. Uhler
3/5	Donald Gordon	3/26	Karen Branch
3/5	Daniel B. Rainey	3/26	Gary P. Edl
3/6	Brittany Hightower	3/26	Michael D. Goersmeyer
3/6	Deb Shaw	3/26	Darwin W. Merdes
3/8	Richard Juriga	3/27	Gary Stoops
3/10	Mariana Bucurescu	3/27	Robert A. Bina
3/12	David A. Lentz	3/27	Joseph J. Kaptein
3/12	Patrick J. Gallagher	3/27	Adrienne M. Simons
3/12	Kenneth Poulsen	3/28	Lori Margenin
3/16	George Exergian	3/28	Giovanni A. Graci
3/17	Mary Butler	3/28	Donald A. Jerele
3/17	Patrick F. Armbruster	3/38	Charles A. Goodrum
3/17	Erin Shelman	3/31	Cynthia Breda
3/18	Joseph P. Conway	3/31	Len Phelps
3/19	Albert Hope, III	3/31	Terra N. Thompson
3/21	Gerard Solomon		