



# HAPPY NEW YEAR!!!!!!

## Public News For Public Works

Volume 3 Issue 1

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### MESSAGE FROM DIRECTOR

Dear Department of Public Works Employees,

***The Public Works Mission Statement ~ "To provide and maintain a safe and efficient regional infrastructure system for residents, employees, businesses and visitors through innovative solutions, high-quality workmanship and superior customer service."***

To accomplish excellence for the tax payers of Cuyahoga County we must stay focused on our mission. Do you believe you work towards this vision? Aristotle said "We are what we repeatedly do. Excellence, therefore, is not an act but a habit."

Have you changed what you do at work in the last two years? If so, I hope it is because you have grown as a person and as an employee. If not, WHY NOT? Is it because you are resistant to change? Is it because you are doing everything perfect? (Hint: we can always improve on what we do). Will Rogers said, "Even if you're on the right track, you'll get run over if you just sit there." If you want to make the world a better place, take a look at yourself and make the change. Two years ago I asked everyone to do their job "Better, Cheaper and Faster." Have you done that? I believe we have.

Here is a sample listing of some of the things we have accomplished in 2012:

- We added a new community to provide sanitary maintenance services.
- We've created a systematic way of requesting and prioritizing capital improvement projects for our facilities.
- We've implemented a work order system for our trades.
- We've established a more unified method of purchasing.

- We published many Request for Proposals or Request for Qualifications.
- We've made a recommendation for a new County Administration building.
- We swiftly prepared resurfacing plans for E 9<sup>th</sup> and Ontario in anticipation of the opening of the Convention Center with the National Senior Olympic Games in July of 2013.
- We quickly established a sanitary lining project to utilize CDBG funding.

This is only a portion of what we have accomplished and it is still an impressive list. It is truly amazing what we can accomplish when we all work towards a common goal. Thomas Edison said "If we all did the things we are capable of, we would astound ourselves."

I'd like to thank you for your service to the taxpayers of Cuyahoga County. I'm honored to be a member of the Public Works team with so many talented people. In my years of government employment I have learned a few things that, I believe, make me a better public servant:

- Never be outworked.
- Share the burden of others and work towards the common goal.
- Bring respect back to government.
- Celebrate our diversities.

***Have a happy holiday season and I hope 2013 will bring even more great things. The difference between ordinary and extraordinary is that little extra. Let's all be extraordinary in 2013!***

**Bonnie**

# Stumph Road Re-opened

On November 20th, County Executive Ed Fitzgerald along with Mayor Tim DeGeeter of Parma and Mayor Michael Byrne of Parma Heights re-opened Stumph Road between Snow and Pearl Roads. The ceremony highlighted more than \$6.5 million in improvements which began in April of 2011. Fabrizi Trucking and Paving Company was the general contractor for an estimated cost of \$6,696,970.75 the approximate final cost was \$6,500,000.00. Funding was provided through Ohio Public Works Commission, Cuyahoga County, and the Cities of Parma and Parma Heights. Stumph Road serves as an important link in the Parma and Parma Heights area as well as

surrounding communities, with an excess of 15,000 vehicles per day. It provides direct access to the residential neighborhoods, businesses, and recreational areas (via Big Creek Parkway). Stumph Road required complete pavement rehabilitation - including, ADA compliant curb ramps, replacement of 1.19 miles of sidewalk of from Snow to Pearl Road, excluding the

bridge over Big Creek, and driveways. While the roadway was completely replaced the sanitary and storm repairs were also made at this time due to its considerable deterioration in the years since its original construction. The citizens of Parma and Parma Heights are very pleased with the new road.



# County Stat

In the Department of Public works **Productivity Chart** which is a part of the quarterly County Stat presentation, you are able to view the number of employees, sick and FMLA time used along with overtime from the first quarter of 2011 to third quarter 2012. In addition, the County's average is also documented for comparative purposes. Overall, the Department of Public Works has shown improvement as compared to the County average. The improvement is due to employee and supervisors

understanding the appropriate use of sick time and our continued awareness of job site safety habits thru out weekly safety topics. Important informa-

Manual section 9.03. Supervisors and employees should note that documentation is required to support an employee's sick leave request for all

the employee to know his or her sick time balance. Taking off time without sufficient leave to cover the absence may lead to the accrual of AWOL

	2011												2012								
	QTR 1			QTR 2			QTR 3			QTR 4			QTR 1			QTR 2			QTR 3		
Head Count	611			578			570			560			555			540			543		
	Dept. Total	Dept. AVE	Cty AVE	Dept. Total	Dept. AVE	Cty AVE	Dept. Total	Dept. AVE	Cty AVE	Dept. Total	Dept. AVE	Cty AVE	Dept. Total	Dept. AVE	Cty AVE	Dept. Total	Dept. AVE	Cty AVE	Dept. Total	Dept. AVE	Cty AVE
<b>Absence Hrs</b>																					
<b>Sick Used</b>	16,259.37	26.61	22.02	14,551.06	25.17	21.54	12,929.17	22.68	22.13	12,903.24	23.04	21.59	13,895.84	25.04	24.69	14,287.01	26.46	24.49	12,824.85	23.62	23.39
<b>FMLA</b>	2,301.48	3.77	5.68	2,875.31	4.97	5.00	2,882.60	5.06	4.55	2,438.57	4.35	4.51	2,933.61	5.29	3.26	4,191.65	7.76	4.94	3,348.14	6.17	4.30
<b>Total Hrs of Absence</b>	18,560.85			17,426.37			15,811.77			15,341.81			16,829.55			18,478.66			16,172.99		
<b>Total Hrs of OT</b>	10,036.49	16.43	3.54	8,875.10	15.35	4.55	8,132.70	14.27	5.45	7,479.52	13.36	7.09	6,224.98	11.22	4.25	7,651.43	14.17	3.19	10,461.64	19.27	15.62

time. Any supervisors who discover that an employee maybe off for an extended amount of time should notify HR immediately in order to make sure the appropriate

paperwork is received and that Time and Attendance Policies and Procedures

absences of three (3) or more days. Further, the responsibility is solely on

that Time and Attendance is notified.

## SAFETY:

According to the Environmental Protection Agency, indoor air is considered one of the top five health hazards. The leading causes are paints and finishes. Many paints have volatile organic compounds (VOCs), solvents that release pollutants into the air. The

VOCs in regular paint will emit gas for the lifetime that the paint is on the wall. VOCs can cause respiratory problems, and some VOCs known carcinogens. That's why low or no VOC paints are so important. So what can you do? **Be sure to choose low-or**

**no VOC paints.** Unlike a few years ago, there are now many paints, so there are plenty of safe and colorful options. **Ventilate well.** When painting, make sure you have adequate ventilation, especially if there are some VOCs present in paint. **Tip:** If a paint's

VOC content isn't reported on its label, you can find the VOC content by requesting the Safety Data Sheet from the manufacturer or paint store.





# Department of Public Works

[www.publicworks.cuyahogacounty.us](http://www.publicworks.cuyahogacounty.us)

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Cleveland, OH 44114  
(216) 443-6992

6100 W. Canal Rd.  
Valley View, OH 44125  
(216) 443-8201

## EMPLOYEE SPOTLIGHT...

**Wilson Obrero**, has worked as a Construction Laborer for the Department of Public Works, for just over twenty three years. Wilson is stationed at the York Yard Maintenance Facility in North Royalton. The majority of Wilson's day is spent providing road maintenance services to Olm-

sted Township. A number of Wilson's daily duties include the repair of damaged guardrails, maintaining road berms, tree trimming and once the snow begins falling he assists with snow removal. Wilson also pitches in when there is a need for landscaping, such as planting the flowers in front of the Bridge

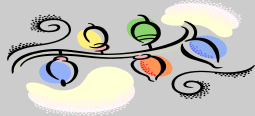
Garage/Test Lab Facility. When Wilson is away from work he enjoys spending time with his two children and playing golf with his son at the Mastick Woods Golf Course and tennis at the Rocky River Recreation Center. Wilson hopes to visit the Island of Cebu in the Philippines some-

time soon where Wilson has family and friends.



## Recycling...

Help the environment sparkle a little bit brighter this holiday season. Until **January 11th, the Solid Waste District** will be collecting broken, burned out or tangled strings of holiday lights for recycling. Simply drop unwanted light strings, power cords and power strips in the marked box



in the lobby at 4750 East 131 Street in Garfield Heights. Hours are Monday-Friday from 8:30-4:30. The lights will be recycled by Acme Electronics Recycling in Galion, Ohio. Acme will but the lights through a large, commercial shredded. The shredded material will

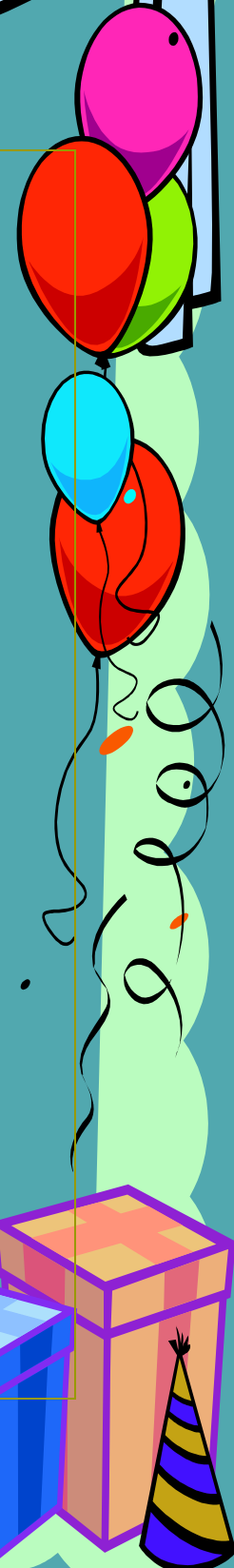
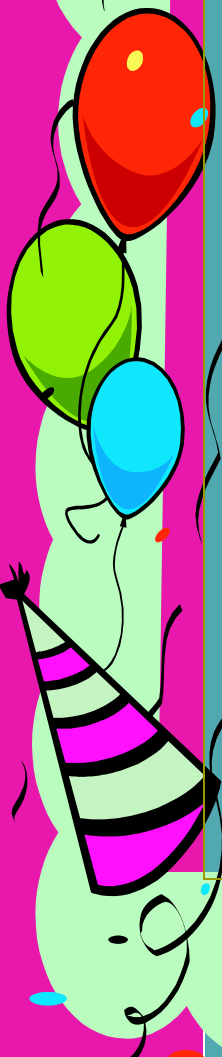
be shipped to vendors that purify the copper content, glass, plastic and other commodity streams for industrial reuse. Here are a couple of ideas on recycling your Christmas trees once you are ready to take them down. Many cities now have recycling services that will pick up your Christmas tree or provide drop-off

locations. If you have room in your backyard, Christmas Trees make excellent bird habitats. You will need to secure the tree by using the stand or stake and twine. If you have a pond, you can cut-up pieces of your Christmas tree on the bottom to create places for fish to hide.





# JANUARY BIRTHDAYS !!!!



1/2	Andrea Johnson	1/20	Leslie A. Jech
1/2	Michael Joyce	1/22	Nicholas Sartain
1/3	Steven C. Kotnik	1/23	Donna Csikos
1/5	Edward V. Premen	1/23	Jermaine C. Pickens
1/5	Manny Saridakis	1/26	Vinko Brezo
1/6	Anthony Ditz	1/26	Michael Jecker
1/7	Karim Essey	1/27	Mark R. Rinderman
1/8	Nancy Cale	1/28	Patrick M. Murphy
1/10	Walter Jablonowski	1/30	Koula Celebrezze
1/10	Terrence Minch	1/30	Donald Osborn
1/11	Brian Leahy	1/31	Tamala Difilippo
1/11	Thomas Roche, Jr.		
1/11	Brian Keating		
1/11	Kevin Adams		
1/12	Joseph Gonzalez		
1/12	Patrick Kearney		
1/18	Martin Williams Jr.		

